

# Supply Chain Manager 1

#### Job summary

The <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> manages all aspects of the organization's supply chain management and operations, including procurement, vendor relations, production, logistics, and distribution. Develops and implements plans for managing supply chain processes for production and operations. Oversees demand forecasting, supply planning, and procurement to ensure resource requirements are satisfied. Communicates with executives regarding business needs to secure resources needed to satisfy customer demands and ensure delivery and/or implementation.

#### Responsibilities

Responsible for the overall strategy and execution of the supply chain management function as well as the planning and directing of activities and operations of the business.

Assist logistics process for the development of new products, inventory maintenance, manufacturing, shipment and delivery, and returns on products.

Identify and drive continuous improvement opportunities to streamline processes and improve accuracy and efficiency within operations.

Develop, implement and sustain a production planning system to ensure on-time in full delivery to our customers.

Manage current and long-term forecast projections to drive production and inventory planning goals.

Keep detailed records, generate reports, and develop presentations to help management understand the logistics perspective.

Develop effective communication and processes with the transportation and logistics vendors.

Build relationships within the company and with external parties, such as suppliers or distributors.

Read and comprehend legal documents, such as contracts or import/export agreements.

Schedule and execute periodic evaluations to ensure vendors are adhering to pricing contracts and agreements.

Collaborate with others from diverse backgrounds in order to identify problems and find solutions.

### Requirements

Bachelor's degree in Business Management, Supply Chain Management, or related field.

5 plus years of experience in supply chain management, preferably operations, warehouse, manufacturing, and purchasing leadership.

Ability to manage logistics of all aspects of the supply chain, from product development to the shipment of finished items

Strong negotiation and communication skills to propel the organization to decision and action while building lasting relationships with people all over the world and quickly.



# Supply Chain Manager 2

#### Job summary

The <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> will be responsible for production scheduling, capacity review material usage, and Supplier management. Additionally, the <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> will be responsible for oversite and direction of a team that includes purchasing, inventory control, and shipping & receiving. The person in this position will play a major hands-on role in the overall success of the Operations Team with the goal of creating exceptional customer service.

The <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> will be responsible for use of ERP systems and demand forecasting models to ensure on-time availability of all manufacturing supplies and components, also driving efforts to significantly improve physical inventory management practices and accuracy. This position interfaces regularly with representatives from Manufacturing, Quality, Finance, Sales, and Marketing.

#### Responsibilities

Developing, supporting, and monitoring departmental objectives toward the goal of achieving the annual Company Operating Plan.

Managing Inventory levels to minimize production risk while maximizing inventory turns.

Identifying and driving adoption of Key Performance Indicators as they apply to Supply Chain success, as well as providing input to KPIs as they apply to Manufacture success.

Management of supplier relationships and development of partnerships to ensure efficient use of resources and effective material and component supply practices.

Monitoring open Purchase Orders and Stock Status reports and expediting order fulfillment to ensure on-time delivery Arranging International shipments and verifying the accuracy of all documentation.

Leading the internal initiative to implement and maintain an effective and accurate physical inventory system, including ERP transaction accuracy, physical inventory events, and cycle counting as appropriate

Other projects, assignments, and duties as required

### Requirements

Solid knowledge of Supply Chain and Materials Management Systems

Ability to prioritize departmental activities and set effective (SMART) goals and objectives in line with overall corporate strategy

Ability to interpret data and make including appropriate personnel where needed; exhibit sound and accurate judgment Ability to forge positive relationships and communicate effectively with all levels of management and with all



#### departments

Show initiative by undertaking self-development activities, seeking increased responsibilities, and taking advantage of learning opportunities

Bachelor's Degree or equivalent experience, preferably in Business or a Supply Chain related field

Minimum five years of Supply Chain Management experience in the Medical Device industry

Strong ERP system experience

Strong analytical, planning, and organizational skills

Must speak and understand English proficiently

### Supply Chain Manager 3

#### Job summary

The key objectives of this role are to develop and lead the proper execution of planning strategies in addition to overseeing activities of the Supply Chain Planning Team and directing the Planners to reach optimal operational efficiencies. This candidate must possess excellent information analytic skills.

#### Responsibilities

Supervise daily operations of the Supply Chain Planning Team and ensure proper and timely execution of all the corresponding tasks.

Interview and hire staff as needed and oversee staff training.

Ability to lead staff in departmental activities including communication instructions, training, achieving goals, quick turnarounds for tasks requested by senior management, progressive discipline, and performance evaluation.

Tracking and reporting key functional metrics to reduce expenses and improve effectiveness.

Provide critical thought, give input, and oversee follow-through on strategic supply chain initiatives.

Work closely with the <a href="https://100hires.com/purchasing-manager-job-description.html">Purchasing

Manager</a> and the Senior Supply Chain Planning Manager to achieve optimal inventory levels, and ultimately improve customer service/satisfaction levels.

Work with large amounts of data in a fast-paced environment.

Other responsibilities may be assigned as needed.

### Requirements

BA/BS degree in Supply Chain, Economics, Business, or related fields

Minimum of two years managing experience strongly preferred

Minimum of four years relevant experience

ERP system experience strongly preferred



Solid judgment along with decision-making skills and strong leadership capabilities

Experience interfacing with internal and external business partners

Excellent analytical and planning skills

Exceptional attention to detail and follow through

Demonstrated proficiency in Microsoft Office applications and specifically Microsoft Excel

Distribution center or warehouse experience a plus

### Supply Chain Manager 4

#### Job summary

Our facility is actively seeking a Supply Chain Manager. This Manager will oversee all phases of production scheduling, inventory control, purchasing of raw materials, and production.

#### Responsibilities

Purchase all raw materials.

Negotiate and set up new vendors and purchasing contracts when necessary.

Complete quotes and find sources for improved products, lower cost, and faster delivery.

Manage the warehouse function including receiving raw materials, shipping of finished goods, and organizing both in the warehouse area.

Communicate with customers on complaints, problems, and concerns. Refer to customer complaints relating to quality or production to appropriate management.

Maintain inventory of raw materials and finished goods. Utilize an SAP system and generate inventory reports.

Maintain cleanliness in the warehouse area, maintain a safe work environment and safe work practices, accident investigations, and ensure outside contractors adhere to policies and procedures.

### Requirements

Bachelor's Degree required.

5+ years in a manufacturing environment.

Strong supply chain skills working in a fast-paced, largely automated plant environment.

Strong managerial and supply chain skills.

Must be comfortable working in a very fast-paced, busy large automated facility.

# Supply Chain Manager 5



### Job summary

Position requires a holistic thinker, proven senior level <a

<u>href="https://100hires.com/facilitator-job-description.html">facilitator</a></u> across operations and supply chain, proven rapid transformations, and capability of highly effective influence of leadership at both C-level and operational supervisor levels.

The <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> is responsible for the management of complex cross-functional projects to successful and timely decision points supporting world-class supply chain operations efficiency and capacity utilization. Critical proven activities should include OEE improvements, the anticipation of cross-functional business requirements, the development of a strategy for production execution, and full accountability for targeted business deliverables.

#### Responsibilities

Development of balanced factory optimization schedules to ensure customer demands and factory utilization targets are achieved.

Incorporate new products or product improvements into the manufacturing forecasts and master production schedules.

Demonstrated project integration, planning, communication, and documentation skills to oversee and prepare project team resource requirements in collaboration with cross-functional departments.

Demonstrated success as a technical expert in broad supply chain areas, supporting management, creative new solutions, and execution of a wide breadth of initiatives

Ability to translate analytics to implications, action, and strategy through influence and presentation.

Executes master production schedules relative to shelf life, inventory guidelines, and requirements.

Proven capable of providing analyses and using judgment to assess options. The expectation of concise communication with senior leaders to highlight issues and solutions with supporting data

Create graphical scorecards supporting bowlers – summarizing information of what really matters

Works to resolve (in case of design changes) labor and material shortages, backlogs, and other potential schedule interruptions.

Drives cost savings quality improvement projects and innovation.

Executes manufacturing Production Orders for critical product work centers.

Manage finished goods inventory to meet agreed-upon customer service requirements.

Minimize inventory write-offs of finished goods inventory, intermediates, and raw materials.

Develop statistical models for predictive analytics as well as historical trending.

Engages with engineering plans and production constraints to establish production schedules, labor loading, and capacity requirements.

Drive cost savings and quality improvements.

Create the manufacturing forecast and load the planning database accordingly.



Develop rough-cut capacity plans to analyze and negotiate resource requirements.

Develop an executable master production schedule in accordance with shelf life and inventory guidelines.

#### Requirements

Requires degree bachelor's degree or 3+ years of project management and supply chain-related fields.

APICS certification is a plus.

Prefer experience working with SAP or other inventory management systems

Candidate should be strong in Microsoft Word and Excel. SQL and Visio experience valued.

Deployment of Value Stream Mapping.

Ability to work in an office environment.

Travel for work.

Extensive SAP knowledge.

# Supply Chain Manager 6

### Job summary

The <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> manages all supply chain activities to achieve on-time delivery while continually reducing costs.

### Responsibilities

Maintains and reviews forecasts for all new projects.

Manages critical meetings with suppliers on key strategic projects and issues.

Manages all costs for each product team.

Responsible for developing, approving, and enforcing all applicable policies and procedures.

Analyzes outside suppliers to determine which products are best suited in-house.

Manages critical Engineering change requests and determines the disposition of inventory.

Manages inventory levels, planning parameters, and excess inventory for each product team.

Works with Engineering and Product Management to establish new project priorities by the product team.

### Requirements

Bachelor's degree in a relevant field required.

12+ years of business experience in Purchasing and or Manufacturing required.

Direct MRP experience required.

Project Management experience required.



Supervisory experience required.

Industry Certification preferred.

### Supply Chain Manager 7

#### Job summary

This <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> position will lead and direct all facets of supply chain management including, but not limited to, purchasing, logistics, stock levels, material forecasting, capacity planning and sourcing, master scheduling, and financial costing for materials support to the distribution and manufacturing business.

## Responsibilities

Directs the activities of all functions involved in the purchasing and planning including expediting and stocking levels (min/max). Manages inventory and establishes controls to ensure the business is operating at the highest level of performance based on key performance metrics and minimized supply chain risk.

Develops strategies, policies, procedures, and overall team to optimize the value of the entire function in creating a world-class materials management group.

Monitor Supply Chain health, review and analyze Demand and Supply changes and trends.

Manages inbound freight costs

Manages approved supplier lists and records.

Maintains compliance with all regulatory requirements and ethical standards related to procurement.

Develops and continuously improves supplier relationships and programs.

Participates in existing and new product planning processes to assure the timely acquisition of materials to support product launches.

Leads negotiation efforts for major supply contracts to reduce the cost of goods

Develops and manages departmental budgets accordingly.

Establishes annual goals and objectives, (including stretch targets) in coordination with company objectives, and manages performance to ensure attainment.

Performs other duties as assigned.

### Requirements

Bachelor's degree in Supply Chain or an equivalent combination of education and experience

Experience and a solid understanding of ERP systems in a manufacturing and distribution environment; advanced capability in balancing procurement, inventory management, and customer satisfaction within the ERP system settings Minimum of 8 years of materials management/procurement experience with at least 3 years of leadership experience



CSCP or CPIM preferred

# Supply Chain Manager 8

#### Job summary

The <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> organizes and structures all the activities of the Supply chain in order to satisfy customers by guaranteeing optimal quality-time ratio and satisfying the Company by guaranteeing optimal costs.

### Responsibilities

He/she manages, coordinates, and improves performance and agility of the following services and activities: Master

Planning Scheduling, Sales Administration, Logistics platform

As a process driver, he stimulates his teams to achieve optimal efficiency and efficiency

Deploy the Supply Chain Group Strategy

Coordinate the multidisciplinary teams for which he is responsible

Animate, Manage and motivate his team

Apply and promote good management practices in place in the Company

Ensure Annual One to One interview with staff under his or her responsibility

Assess, develop and recognize employees of its organization

Animate the various Supply chain projects resulting from the decline of the Supply chain strategy initiated by the Global Supply chain management.

Report its activity to the Global Supply Chain management

### Requirements

Very good knowledge of information systems: ERP, WMS

Perfect knowledge of supply chain trades: Sales, Inventory Management, supply, distribution Center

Relationship quality: communication, listening, diplomacy

Managerial experience

Availability

Behavioral Skills

Global and cross-sectional vision

Inventive, insightful

Spirit of analysis, synthesis

Good resistance to stress

Mobility



## Supply Chain Manager 9

#### Job summary

We have a new opportunity for a Supply Chain Manager. In this position, you will direct and coordinate purchasing, warehousing, inventory control, logistics, and financial forecasting services to create a long-term strategic process while limiting costs, and improving accuracy, customer service, and safety. You will also examine existing procedures or opportunities for streamlining activities to meet product distribution needs while directing the movement, storage, or processing of inventory.

### Responsibilities

Manage activities related to strategic or tactical purchasing, material requirements planning, controlling inventory, warehousing, and receiving.

Define performance metrics for measurement, comparison, and evaluation, such as product cost or quality and inventory control.

Analyze inventories to determine how to increase inventory turns, reduce waste, or optimize customer service.

Negotiate prices and terms with suppliers, vendors, or freight forwarders.

Design or implement plant warehousing strategies for production materials or finished products.

Analyze information about supplier performance or procurement program success.

Identify or qualify new suppliers in collaboration with other departments, such as procurement, engineering, or quality assurance.

Evaluate and select information or other technology solutions to improve tracking and reporting of materials or product distribution, storage, or inventory.

Manage cost savings team.

Participate in the coordination of engineering changes, product line extensions, or new product launches to ensure orderly and timely transitions in material or production flow.

Confer with the scheduling department to forecast demand or create supply plans that ensure the availability of materials or products.

Develop or implement procedures or systems to evaluate or select suppliers.

Design or implement supply chains that support business strategies adapted to changing market conditions, new business opportunities, or cost reduction strategies.

Meet with suppliers to discuss performance metrics, provide performance feedback, or discuss production forecasts or changes.

Forecast material costs or develop standard cost lists.



### Requirements

Administration and Management — Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.

Negotiation — Bringing others together and trying to reconcile differences.

Judgment and Decision Making — Considering the relative costs and benefits of potential actions to choose the most appropriate one.

Complex Problem Solving — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.

Critical Thinking — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.

Time Management — Managing one's own time and the time of others.

Production and Processing — Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.

Customer and Personal Service — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Systems Evaluation — Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.

Transportation — Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits.

Management of Material Resources — Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.

Systems Analysis — Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.

### Supply Chain Manager 10

### Job summary

The <a href="https://100hires.com/supply-chain-manager-job-description.html">Supply Chain Manager</a> should have experience in operations, inventory planning, and/or product life cycles. The successful candidate must be a demonstrated leader able to drive results and build a strong team. He/she must be able to manage a large catalog selection, be solution-oriented & able to build/improve efficient processes. This person will be highly analytical, flexible, action and results-oriented, self-starting, and comfortable with computer databases and tools. Ideal candidates will have hands-on, operations or inventory management experience and knowledge of business operations. SAP and APICS



background is a significant plus.

#### Responsibilities

Provide support, remove obstacles and share the workload. Balance the priorities of the department.

Lead process improvement initiatives within the Supply Planning Team, as well as contribute to other cross-functional projects. Provide support, remove obstacles and share the workload.

Drive efficient execution of the S&OP process with a mind for optimization. Prepare Supply Agreement Meeting (SAM) analysis in support of the S&OP Process.

Drive optimization of MRP and Replenishment activities, to resolve supply constraints and excess inventory.

Communicate Supply plan including Production Forecasts to key stakeholders and external Vendors.

Monitor and help resolve customer service-related issues for assigned products in support of customers, <a href="https://100hires.com/brand-manager-job-description.html">brand manager</a> & Sales parties.

Proactively manage and monitor inventory levels.

Ensure readiness of weekly and monthly reports. Review contents and formats prior to presenting to Senior Team during Supply Agreement Meeting, Buy Approval Meeting, and Excess & Obsolete Inventory Meeting.

Establish and actively monitor key performance indicators, identifying opportunities for improvement, determining root cause, and developing a plan to resolve; leading the execution of resolution. Develop and implement corrective measures in order to update best practices.

Champion ideas and opportunities for cost reduction, review, and action by a cross-functional group of stakeholders Build strong relationships with internal & external stakeholders in an effort to, bring forth continuous improvements and improved KPIs.

### Requirements

7+ years in an Operations Planning role.

Strong communication skills

Expertise in Planning, MRP, and SAP would be preferred.

Capable of managing multiple projects and prioritizing deadlines within their team.

Ability to lead, coach and develop Supply planners.

Experience in the CPG sector managing high SKU count supply.

Solid understanding of supply chain and inventory management activities.

Ability to establish and maintain relationships with key stakeholders.

Collaborative in nature. Always searching for win-win outcomes.

Comfortable working in a high-growth environment, where priorities shift in real-time.

Build a culture of pushing for results.