



Staff Nurse 1

Job summary

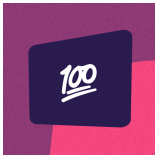
We are looking for a full-time Staff Nurse. This member of the team will provide professional nursing care and treatment for patients in a clinic or other healthcare setting. The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) will train, direct, monitor, assign, supervise, and organize the work of other personnel, which may include Staff Nurses, Medical Assistants, Community Health Workers, Administrative Clerks, Health Educators, Students, Volunteers, and other healthcare workers. The ideal candidate will have an understanding of public health practices and principles; and of social determinants, health disparities, and health and racial equity.

Responsibilities

Performs in stressful and crisis situations, interpret policies and procedures and apply them with good judgment;
Communicate effectively orally and in writing;
Use of various computer programs such as Windows and an Electronic Medical Record;
Follow complex oral and written directions and prepare clear and concise written reports including documentation in the medical records;
Provide safe, effective and efficient nursing care;
Train and evaluate the work of assigned staff and other support personnel;
Provide leadership and direction of personnel to maintain the efficient delivery of effective Health Services Agency patient care services;
Direct the care given to a patient including coordinating the activities of clinic staff and/or program effectiveness;
Direct, check, review, assign and organize the work of other personnel;
Communicate expectations, monitor performance and address unsatisfactory performance; and
Participate in the recruitment process and make recommendations for hire.

Requirements

Principles and practices of the nursing process;
The Health Insurance Portability and Accountability Act of 1996 (HIPPA) Privacy, Security and Breach Notification Rules and supervision;
Nursing procedures, techniques, equipment, and supplies;
Principles of contact investigation and infection control;
Collaborative health planning with multi-disciplinary teams;
Medical terminology, modern nursing principles, methods, and procedures;
Use and effects of medicine, controlled substances, clinic supplies, equipment, and disease processes including



communicable diseases, symptoms, and treatments;

Case Management Protocols and Procedures;

Developing care management programs and plans that focus on improving the health status of insured members;

Nurse-Patient Relationships and Management of Patient Health Maintenance/Illness Status; and

Monitoring and ensuring the quality of a Health Care Practice.

We recognize your time is valuable, so please apply only if you meet the following qualifications.

Associate or higher degree in Nursing

Current valid state license to practice as a Registered Nurse

After receiving a [Registered Nurse](https://100hires.com/registered-nurse-job-description.html) license, three (3) years of full-time experience in a hospital/outpatient setting or experience which utilized the development of critical thinking skills

Current BLS/CPR certification

Staff Nurse 2

Job summary

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) provides professional nursing skills and leadership in the coordination and administration of the nursing process. Responsible for assessing, developing, implementing, and evaluating a plan of nursing care for patients in an assigned area. Supervises and delegates patient care through auxiliary personnel.

Responsibilities

Maintains standards of patient care as established by nursing service and the nursing profession.

Demonstrates an awareness of the total nursing needs of the patient and is responsible for seeing that they are met.

Participates in professional nursing care of patients as required.

Administers medications and/or treatments as prescribed by the physician.

Maintains accurate medical records.

Develops and monitors specific plans of action for emergency medical procedures.

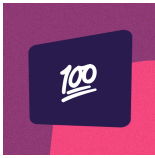
Performs treatment of emergency patients when applicable, refers emergency patients to the proper physicians, and assists physicians with treatment as required.

Supervises nursing staff on patient assessments.

Supervises and delegates patient care through staff personnel.

Develops and supervises procedures for patient scheduling, record keeping, and monitoring follow-up care of patients with serious medical problems.

Initiates laboratory tests and collects various specimens and cultures.



Appropriately develops and implements clinic protocols and/or policies and procedures.
Performs related duties as required.

Requirements

Graduation from an accredited school of nursing.
Bachelor's degree from an accredited school of nursing.
Current RN licensure from the State Board of Nurse Examiners.
Two (2) years of experience as a licensed registered nurse.
Two (2) years or more supervisory experience as a licensed [registered nurse](https://100hires.com/registered-nurse-job-description.html) in an ambulatory or outpatient setting.

Staff Nurse 3

Job summary

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) is responsible for delegating, coordinating, and managing all aspects of nursing care and services provided to the patient and family in a safe, timely, cost-effective, and respectful manner. Patient and family-centered care are delivered in collaboration with the patient, family, and members of the healthcare team.

Responsibilities

Initiates the development of the plan of care based upon the nursing assessment, the medical diagnosis, and clinical information gathered from the patient, family, and other health care providers.
Evaluate the patient's actual and/or potential response to the disease process, interventions, and the outcomes of nursing care and multidisciplinary health care services.
Incorporates evidence-based research in the delivery of professional nursing services.
Establishes and maintains positive interpersonal relationships and promotes effective teamwork with patients, families, coworkers, and the community to meet customer service goals.
Considers safety principles and practices to address unit-based issues related to the quality of care and services provided the appropriate use of technology and the efficiencies of service delivery. Responds appropriately to emergencies or unplanned events.
Promotes the effective and efficient allocation, distribution, and use of a unit, service line, and organizational resources for the delivery of safe, timely, cost-effective, and respectful patient care services.

Requirements



Bachelor's degree (BSN) or with 2 years experience and signed a contract to acquire BSN

Current [Registered Nurse](https://100hires.com/registered-nurse-job-description.html) licensure

Staff Nurse 4

Job summary

As a [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) you will be accountable for providing high-quality, individualized, directed nursing care for all levels of patients and their significant others by the mission, vision, and philosophy of the Division of Nursing.

Responsibilities

Assesses, plans, implements and evaluates the delivery of nursing care to patients and their significant others.

Attains knowledge and competency reflective of current standards of practice.

Interacts and contributes to the professional development of peers and colleagues.

Integrates ethical provisions in all areas of nursing practice.

Integrates research findings into nursing practice.

Systematically enhances the quality and effectiveness of nursing practice.

Assists in positioning and responds to the safety of the patient.

Provides for accurate care and handling of specimens

Observes, checks, and enforces strict standards of asepsis

Observes, checks, and monitors all equipment used during surgery to confirm that items are functioning properly

Document intraoperatively in Meditech

Conducts appropriate surgical

Selects and handles instruments and supplies used for the operation, passing them to the surgeon

Requirements

A [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) Level I does not require experience

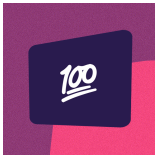
A [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) Level II requires at least two years or more nursing experience

Graduate from an accredited nursing school.

Communicates effectively.

Current Nursing Licensure

American Heart Association CPR Certification



Staff Nurse 5

Job summary

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) provides nursing services and participates in the delivery of individualized, goal-directed nursing care through the use of the nursing process by the departmental and hospital policies and procedures and all regulatory requirements.

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) functions as a member of the interdisciplinary team; participates in quality improvement activities, and educational activities, and supports research endeavors. The role is consistent with the scope and standards outlined by the American Psychiatric Nurses Association for Psychiatric-Mental Health Nursing.

Responsibilities

Assesses and diagnoses patient, family, and significant other's needs to provide quality care to assigned patients.

Demonstrates the skills and judgment necessary to implement the plan of care, nursing interventions, and procedures as necessary for the care and safety of the patient.

Develops, discusses, and communicates a realistic, individualized plan of care for each patient, in collaboration with the patient, family, and significant other to promote wellness and recovery.

Evaluates identified problems and care provided and the patient's responses are reassessed to meet the patient and family/significant other's needs to ensure the overall quality of care delivered.

Maintains concurrent and accurate documentation of nursing care provided to ensure the integration of information for use by the multidisciplinary team, to ensure quality care.

Requirements

Graduation from a state-accredited nursing school.

Current license as a Registered Nurse.

Must be able to provide psychiatric nursing, relate to patients, and use the nursing process.

Must communicate effectively, problem solve, direct non-professional staff, and request help as needed.

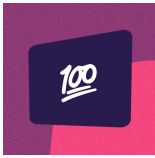
Must have a strong clinical nursing specialty.

Must be PC literate with proficiency in word processing.

Staff Nurse 6

Job summary

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) is a [Staff Nurse](https://100hires.com/staff-nurse-job-description.html)



[Registered Nurse](https://100hires.com/registered-nurse-job-description.html) and a member of the care delivery team. The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) is responsible to set the standards for the level and quality of care. The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) has responsibility, authority, and accountability for the provision of nursing care. The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) manages and provides patient care activities for a group of patients and their families through the application of independent judgment, communication, and collaboration with all team members.

The role of the [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) encompasses leadership, partnership, collaboration, and supervision. The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) establishes and maintains collaborative relationships with physicians, other healthcare providers, patients, and their families, to achieve desired patient outcomes throughout the continuum of care. The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) demonstrates a commitment to the community and the nursing profession.

Responsibilities

Develops and maintains productive working relationships internally and externally by demonstrating accountability for actions, enthusiasm, motivation, and commitment to patients and colleagues.

Demonstrates an understanding of cultural differences and holds peers accountable for healthy relationships.

Maintains a conscious balance between work and personal life.

Models safe work hours, time management, and a healthy lifestyle.

Communicate with peers and management any safety hazards identified in the workplace.

Demonstrates knowledge of adult learning principles (and/or teaching children if applicable) and applies them in teaching patients, families, students, and new staff.

Provides detailed and appropriate teaching to patients and families to effectively guide them through the episode of care as well as transition to another level of care and/or home.

Supports the development of students, new staff, and colleagues, and may serve as a preceptor.

Creates an environment of open dialogue, inquiry, and continuous development by asking for feedback and improving practice.

Applies the nursing process within the framework of Relationship Based Care to create a healing environment.

Formulates daily goals and a plan of care for patients that involves the patient as a partner and considers the individual needs of the patient in a holistic manner.

Demonstrates critical thinking in the identification of clinical, social, safety, psychological, and spiritual issues for patient care within an episode of care.

Practices solid communication skills, and can articulate and translate the patient's condition to other care providers and negotiate and make recommendations for changes in patient care and unit practices.

Patient documentation is comprehensive and promotes communication between caregivers. Incorporates national professional organization as well as business unit and health system's goals to improve patient safety, quality, and satisfaction.



Creates a caring and compassionate patient-focused experience by building healing relationships with patients, families, and colleagues.

Demonstrates accountability for professional development that improves the quality of professional practice and the quality of patient care.

Actively participates in unit-based shared governance, and goal setting and supports the change and transition process to improve the quality of care and the practice environment.

Serves as a highly engaged and full partner on the care team and responds willingly to care, team member, needs for assistance, and partnership.

Participates in work that improves patient care and the professional practice environment.

Adapts to change and demonstrates flexibility with the change process.

Actively participates in department or unit-specific quality improvement efforts.

Identifies opportunity for quality improvement to colleagues and management.

Takes personal responsibility for improving patient satisfaction with the quality of care and service.

Utilizes research and evidence-based practice to support improvement in clinical care: identifies research issues or articles related to clinical specialty or areas of interest, discusses opportunities for quality improvement at multidisciplinary rounds, and influences patients' plans of care.

Requirements

The individual must be able to demonstrate the knowledge and skills necessary to provide care and/or interact appropriately with the ages of the patients served by his/her assigned unit as specified below.

They must also demonstrate knowledge of the principles of growth and development over the life span and possess the ability to assess data reflective of the patient's status and interpret the appropriate information needed to identify each patient's requirements relative to his/her age-specific needs and to provide the care needs as described in the department policy and procedures.

Minimum six months experience. BSN preferred.

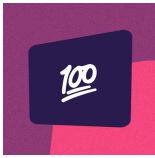
Staff Nurse 7

Job summary

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) establishes and maintains a collaborative relationship with the certified school nurse, health aide, teachers, and administration to assist in identifying and problem-solving medical/ psychological social health care issues of the student population.

Responsibilities

Provides direct professional nursing services, first aid, illness, and emergency care to students and staff in response to



the nursing assessment and by professional standards, school policy /procedures, and state and local mandates.

Administers medication with appropriate documentation. Maintains medication in a locked cabinet.

Assist Certified School Nurses with student or staff wellness programs.

Assist Certified [School Nurse](https://100hires.com/school-nurse-job-description.html) with special school or district projects, such as obtaining allergy action plans, and asthma or seizure health plans.

Assist Certified [School Nurse](https://100hires.com/school-nurse-job-description.html) and health aide in maintaining the health office as needed

Participates in maintaining accurate medical records to assure compliance with state mandates including immunizations, physical examinations, and medical conditions, and the related archival responsibilities.

Make appropriate assessments and referrals for suspected abuse/neglect as a mandated reporter.

Maintains communication with the certified school nurse, teachers, other school personnel, and parents/guardians to enhance cooperative action, which will meet the health and safety needs of students.

Provides health services and counseling effectively and positively to enhance the health and wellness of the school community.

Requirements

Current [Registered Nurse](https://100hires.com/registered-nurse-job-description.html) license in State

Current Cardiopulmonary Resuscitation program completion

Current First Aid recommended

Experience in pediatric nursing desirable

Organizational and interpersonal skills

Good nursing and critical thinking skills

Ability to work independently

Staff Nurse 8

Job summary

Under the direction of the Administrator of Health Service and the Health Service physician, the [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) is responsible to provide and supervise the care of students, student spouses, employees, and guests of the Institute who come to Health Service.

Responsibilities

Provides first aid to students, employees, and guests and makes arrangements for further treatment as necessary.

Provides care for those who are admitted to Health Service.

Assists the physician in administering treatment when assistance is required. Administers oral medications as ordered



by the Health Service physician

Provides follow-up phone calls for immunizations, Health Forms, physician visits, nurse visits, hospitalization or urgent care and as needed

Answers inquiries concerning health as able or refers such inquiries to administrative nurse, physician, or other departments as necessary

Assists Administrator and [Office Coordinator](https://100hires.com/office-coordinator-job-description.html) in meeting the state Immunization requirements

Provides health counsel and treatment covered by the Institute Physician's standing orders

Makes doctor's appointments as indicated and assists the doctor with the clinic

Makes referrals for specialists, dental and eye care, x-rays, etc., and makes appointments for these as indicated

Obtains laboratory specimens as ordered by the doctor.

Teaches an education class each semester.

Answers inquiries and counsels with the clients as indicated and time permits

Assists in the maintenance of the department and supplies

Keeps current on nursing practice, especially college health through reading and seminars.

Performs other duties as assigned

Requirements

Graduate of an approved school of professional nursing in the USA with an RN.

Currently licensed as a [Registered Nurse](https://100hires.com/registered-nurse-job-description.html) in the state

2-3 years of professional experience as an RN

Current CPR and AED certification

Authorized to work in the US legally without sponsorship

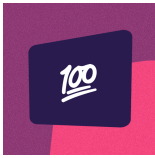
Staff Nurse 9

Job summary

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) administers skilled nursing care to patients on an intermittent basis in their place of residence. This is performed by physician orders and plan of care under the direction and supervision of the Clinical Manager/Administrator, and by departmental and agency guidelines and policies.

Responsibilities

Provides services by the plan of care.



Makes the initial evaluation visit and regularly reevaluates the patient's nursing needs.

Initiates the plan of care and necessary revisions.

Provides those services requiring substantial specialized nursing skills.

Initiates appropriate preventative and rehabilitative nursing procedures.

Prepares clinical and progress notes for each patient visit and summaries of care conferences on his/her patients promptly as per Agency policy.

Requirements

Associates or better in Nursing

Certification CPR

Registered Nurse

Staff Nurse 10

Job summary

The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) is a professional [caregiver](https://100hires.com/caregiver-job-description.html) who assumes responsibility and accountability for a group of patients for a designated time frame. The [Staff Nurse](https://100hires.com/staff-nurse-job-description.html) provides care to patients via the therapeutic use of self, the nursing process, the environment and instrumentation, and other healthcare team members.

Participates in patient/ family teaching and provides leadership in working cooperatively with members of the health care team to maintain standards of professional nursing practice in the clinical setting.

Responsibilities

Performs assessment/data collection in an ongoing systematic manner, focusing on physiologic, psychosocial, cultural, spiritual, and cognitive status; also nutrition, pain, patient/family education, family involvement, and patient advocacy.

Formulates a goal-directed plan of care when and where appropriate to do so.

Implements care in a thorough, skillful, consistent, and continuous manner.

Establishes priorities or patient care based on essential patient needs and available unit resources of time, personnel, equipment, and supplies.

Identifies patient/family learning needs and acts to meet them.

Demonstrates an awareness of and sensitivity to patient/family rights, age-specific needs, and cultural and ethical beliefs.

Provides/coordinates care for patients/patient populations.

Acknowledges staff rights and cultural and ethical beliefs.



Delegates appropriately and coordinates duties of health care team members.

Evaluates effectiveness of care given by health care team members.

Utilizes effective communication methods and skills, following lines of authority, as appropriate.

Demonstrates knowledge of and applies safety principles as identified within the institution.

Performs efficiently in emergency patient care situations following established protocols, remaining calm, informing appropriate persons, and documenting events.

Demonstrates responsibility and accountability for own professional practice.

Requirements

High School Diploma/GED

Graduate of an accredited registered nursing program and completion of the current hours required by the BRN of RN student clinical experience; OR Graduate of the registered nursing program and either: 1) 2000 hours of RN experience in the clinical area of specialty from a licensed acute care facility within three (3) years of graduation; or 2) graduate of an accredited licensed vocational nursing program that includes clinical student experience in acute care and has worked 2000 hours as a licensed vocational nurse within the clinical area of specialty within three (3) years before graduation

[Registered Nurse](https://100hires.com/registered-nurse-job-description.html) License

Pediatric Advanced Life Support within 6 months of hire

Basic Life Support

Advanced Cardiac Life Support within 6 months of hire

Demonstrated knowledge of the RN scope of practice

Demonstrated commitment to service orientation (members, staff, providers)

Demonstrated effective written and oral communication skills (in English)

Good interpersonal skills

Also refer to Position Specifications outlined in the appropriate collective bargaining agreement.