

Plant Controller 1

Job summary

The [Plant Controller](https://100hires.com/plant-controller-job-description.html) is responsible for the accounting and internal controls in a plant environment and supervising the various financial transactions, accounting controls, and accounting department functions. It is also responsible for administering the plant's cost control function, including coordinating the plant's forecasting budgeting, and objectives defined by the division or management. This position is the central point of contact between the plant and divisional headquarters for financial and other administrative matters.

Responsibilities

Responsible for all technical plant accounting issues

Manages the balance sheet and P&L statement preparation

Manages the preparation and distribution of monthly, quarterly, & annual reporting requirements as instructed by corporate.

Responsible for the planning functions including budget and forecasting.

Meets with plant management and other departments to discuss accounting problems, policy interpretations, cost distributions and saving initiatives

Directly communicates with plant management staff regarding all material and expense expenditures, storeroom, requisition, & Pro-cards and reconciliation of these.

Prepares or directs the preparation of 901's.

Supervises fixed assets of the facility

Prepares annual plans and forecasts of plant operations

Executes monthly Sarbanes-Oxley requirements

Ensures accurate reporting of Lean Six Sigma project savings

Requirements

Bachelor's Degree or equivalent in accounting or finance

3+ years related work experience

Plant Controller 2

Job summary

As the Plant Controller, you will ensure Kellogg's financial viability while partaking in daily direction setting at our plant! Each day you will be part of the leadership team, making financial decisions, reviewing performance and actively



providing direction to your finance team. To be successful, you will bring your analytical and financial skills to help the plant achieve success by meeting its goals and being a reliable and viable facility.

Responsibilities

Manage financial performance – You will look at performance vs. budgets and forecasts, to include analysis of results around key drivers, with a focus on leading continuous improvement.

Developing Strategy – You will be a part of the leadership team to deploy KWS strategic methods and lead initiatives within the Center of Excellence.

Identifying Cost Savings – You will be responsible for developing the cost savings pipeline by working with the operations team to identify opportunities for reductions of financial standards.

Financial Close Cycle – You will manage the financial close cycle along with the development of accurate operating expenses and balance sheet accounts.

Drive the annual budget – Drive the budget for the plant, develop overhead, standards, Operating P & L impacts, and cash flow.

Be part of the leadership team – You will be a member of the Senior Leadership team, where you'll have the opportunity to set direction and guidance with the objective to meet plant initiatives and goals. Plus, you'll provide guidance and coaching to personnel outside of the finance team.

Financial and Inventory Compliance – in compliance with Kellogg Company's corporate accounting policies and generally accepted accounting principles (GAAP), through instilling a discipline that drives sound internal controls and adherence to policies and procedures. You will be the primary contact for the internal and external audits.

Requirements

Bachelor's Degree and significant Finance and managerial experience

Experience with SAP

Strong leadership and communication skills

Knowledge of standard cost systems, cost analysis, and general accounting procedures and controls

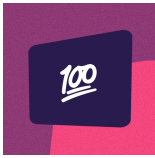
Candidates must become familiar with plant operations by going out to the manufacturing production areas to better understand operating processes

MBA or Masters's Degree in Accounting or Finance

Experience with Anaplan and/or Plan View

Experience in supply chain

Plant Controller 3



Job summary

The [Plant Controller](https://100hires.com/plant-controller-job-description.html) is responsible for ensuring consistency and transparency in financial reporting, as well as compliance with all internal controls for three manufacturing facilities. This role will collaborate with sister sites in the development and application of best practices throughout the organization and will serve as the financial business partner to supply chain plants. This is a fast-paced, high-volume role with interaction including Plant Operations leadership, Finance leadership, and Sales & Marketing.

Responsibilities

Provide accurate and timely analysis and interpretation to ensure accurate and actionable plant business decisions.

Coordinate site finance for manufacturing variances, costing, general ledger accounting, performance metrics, inventory valuation, and analysis, forecasting, and budgeting. Deliver monthly financial results to supply chain management and division finance.

Provide a leadership role that ensures a proper control environment

Compliance with accounting policies and chart of accounts

Coordinate and ensure that all accounting bookings are complete and accurate

Evaluate business controls applied to the sites impacting manufacturing and inventory. Work with local management to implement and improve controls as needed.

SOX compliance testing and documentation

Ensure that budget & forecast processes are completed within the business timetable, and assist in driving accountability.

Certify that all transactions are recorded in line with Corporate Policy & Company Code of Conduct.

Safeguard all company assets; participate in reviewing asset inventory and utilization.

Requirements

Bachelor's degree required (Accounting or Finance strongly preferred), advanced certifications preferred.

5 years relevant finance experience with a background in manufacturing preferred.

Must have ERP experience – Syteline (ERP system in use at AFP) and/or SAP (ERP system is used at sister companies) a plus.

Experience with BI and HFM are a plus.

Advanced Microsoft Excel skills

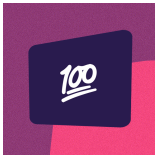
CMA preferred but not required, other accounting qualifications may be considered.

Able to work both independently and within a team, generating results with general/minimal guidance from management.

Excellent written and verbal communication skills along with the professional presentation.

Must be flexible, innovative, and comfortable in setting your priorities.

Ability to understand, interpret, and summarize large sets of data, and determine if the data accurately represents the



business.

Strong problem-solving & analytical skills.

Experience with high volume operations.

Strong organization and planning skills.

Plant Controller 4

Job summary

The [Plant Controller](https://100hires.com/plant-controller-job-description.html) will provide financial reporting, planning, and analyses for the manufacturing site's operational metrics. With a team of several business partners, this role will provide key reporting and analytics to management on operational performance/factory reporting, cost reduction initiatives, footprint optimization, and asset management.

Responsibilities

Consolidate and analyze monthly operational results

Coordinate and consolidate monthly financial forecast and annual plans, specifically as it relates to factory performance and spend

Provide direct labor productivity reporting and analyzes

Guide with operations on aligning productivity and capacity planning

Consolidate and track footprint project costs and associated savings

Coordinate and prepare Excess & Obsolete Inventory financial reserve

Provide support in capital investments

Partner closely with the [plant manager](https://100hires.com/plant-manager-job-description.html) and provide financial guidance to business leadership

Support and participate in shop Gemba walks

Provide ad-hoc analysis as needed on various projects

Support accounting and controllership on an as-needed basis (inventory/controls / etc...)

Support in the development, preparation, and consolidation of monthly financial forecast and annual plans, specifically as it relates to factory performance and spending.

Support the development of periodic management presentations and supporting schedules including business reviews, strategic plans, and other leadership presentations and annual plans as needed.

Must possess strong leadership, analytical skills, and sound business judgment and be comfortable working with senior management.

Requirements



Strong ability to analyze and interpret operational metrics and investment models.

Advanced knowledge of HFM, Excel, and PowerPoint.

Strong financial/cost analysis and budgeting/forecasting skills.

Excellent communications and interpersonal skills, proven ability to work across all levels and functions.

Detail oriented with attention to quality/accuracy.

Ability to work under pressure and tight deadlines, concurrently handling multiple projects.

Self-direction and organization skills critical to achieving month-end reporting deadlines.

Strong financial analysis techniques, and budgeting/forecasting processes.

Bachelor's Degree (Accounting, Finance, or Business Administration preferred)

MBA, CPA/CMA (a plus, but not required)

5+ years of experience in FP&A roles in the manufacturing environment

Plant Controller 5

Job summary

As a Plant Controller, you are a key member of the Plant leadership team. Reporting to the Divisional Controller and the Plant Manager, you will be dedicated to ensuring accuracy, compliance, and efficiency, in all financial reporting. You will also support operational efficiency projects.

Responsibilities

Perform all financial functions related to month/quarter/yearend closings including journal entries, conversion costing, income statements, variance analysis

Provide analytical expertise on mission-critical data to enhance decision-making including forecasting, budgeting, capital investments

Improve profitability by identifying opportunities for efficiency improvements and cost reductions

Maintain and improve internal control processes.

Requirements

Bachelor's Degree in Business/Finance/Commerce

Ideally 5 years of experience in a manufacturing environment that has included the use of manufacturing software system

Strong analytical and statistical data management skills

Proven project/process management ability

High degree of proficiency in MS Office products with expertise in MS Excel/PowerPoint

Proficiency in Oracle E-Business suite



Ability to work independently and also collaboratively with remote team

Comfort in a work environment that includes a mix of detail and analytical work, related administrative work, while driving broader initiatives

Plant Controller 6

Job summary

We have an immediate need for a [Plant Controller](https://100hires.com/plant-controller-job-description.html) for the Operations Manufacturing plant. This role is responsible for providing financial direction and driving operating profit and cash flow improvement. Responsible for talent development of an on-site Cost Accountant, and indirect leadership of others in Manufacturing and Finance. Strong leadership and team-building skills are needed. This role ensures conformance to FASB requirements and GAAP.

Responsibilities

Define strategies to achieve the financial goals of the factories, and identify leading and lagging key performance indicators.

Prepare and present cost center forecasts, monthly review of actual to forecast and plan, and drive the annual budget process for that location.

Calculate, review, and ensure accuracy in Salt Lake City standard costs including purchase price variance and production variances.

Prepare a monthly forecast for upcoming workload for location based on both backlog (booked work) and new business.

Establish SQDC (Safety Quality Delivery Cost) mentality in the plant and communicate the financial performance of the plant daily.

Develop strong financial and internal controls for the plants and ensure procedures are followed by company standards.

Business Partner with Operations Management.

Manage the Accounting department for the functions of responsibility.

Requirements

Bachelor's degree with a concentration in Finance or Accounting, or a similar field is required.

Requires 5–8 years of relevant experience in a Management role in a manufacturing environment.

Ability to work independently and demonstrated ability to make decisions is required.

Strong communication skills, including an ability to explain results to Management and make recommendations as necessary.

Demonstrated proficiency in Microsoft Suite of products and various ERP systems.

SAP and Hyperion-Oracle.



Travel percentage up to 15%.

Plant Controller 7

Job summary

The [Plant Controller](https://100hires.com/plant-controller-job-description.html) is responsible for the organization, direction, and control over all financial aspects of the manufacturing plant. This includes all cost accounting, A/P, A/R, payroll, and general ledger activities. The Plant Controller is responsible for organizing, developing, and presenting useful information to management for decision-making purposes. They will focus on interpreting results, making recommendations, and understanding overall business needs, at the same time emphasizing change management with a strategic orientation.

Responsibilities

Supervise, review, and interpret month/quarter/year-end financial reports as well as month-end close processes to support the business unit and corporate

Manage the annual budget, monthly and quarterly forecasts, and financial comparisons and explanations of actual results versus the financial estimates

Direct and control all accounting activities associated with the accurate recording and reporting of costs of manufacturing for individual products and performance (cost and profitability) on a product line basis.

Analyze and interpret operating and financial results to identify trends and activities driving those results and make recommendations on potential changes, both operational and financial, to improve performance

Develop cost data for the justification of capital asset purchases as they relate to the operation's cost savings. Assist in the audit process of capital purchases and prepare reports regarding the results of capital projects

Analyze the balance sheet for key accounts, including inventory. Prepare and/or approve account reconciliations

Manage the integration of operations finance-related accounting processes, policies, and procedures constructively challenge current processes to continually improve.

Train and mentor team members

Actively participate and/or lead cost take-out initiatives

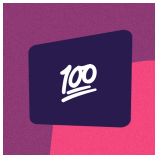
Build organizational capabilities with a continuous improvement focus

Build business acumen & partnership across the business unit

Act as a safety leader and put safety first in all responsibilities, promoting an environment where each employee makes safety their priority

Requirements

Bachelor's Degree in Accounting, Finance, or related field required, or the equivalent of ten years of progressive operational accounting experience.



Certified Public Accountant (CPA) and/or Master's degree (MBA) strongly preferred

5+ years management experience in manufacturing

Understanding of managing variances associated with the MFG environment (variance analysis, LCM, E&O, etc.)

Ability to build a manufacturing finance organization

Ability to develop policies and procedures to meet government and internal needs

Automotive manufacturing experience preferred

Ability to work in a fast-paced, start-up environment

Must possess a high degree of integrity

Strong communication and organizational skills to effectively interact with all levels of management

Ability to develop the capabilities of others and the organization, while finding satisfaction in influencing or even transforming someone's career

Change leadership to transform and align an organization through its people to drive for improvement in new and challenging directions

Strong analytical, problem-solving, and deductive reasoning skills

Strong computer spreadsheet modeling and word processing skills (i.e. MS Office)

Plant Controller 8

Job summary

The [Plant Controller](https://100hires.com/plant-controller-job-description.html) is responsible for providing financial support to the manufacturing facility to enhance profitability through a detailed understanding and review of plant costs. The Controller will leverage finance tools and processes to drive clarity of results to influence operations leadership. The individual will create or sustain a strong control environment with a focus on accurately representing plant costs, assets, and liabilities and leverage this strong understanding of accounting to model and create opportunities for cost improvement.

Responsibilities

Responsible for the accuracy of the standard costs starting with the bill of materials and item costs, labor routings, labor rates, as well as overhead assignments.

Reports variances to set standards in a manner that supervisors and managers can understand and takes corrective action. Accountable for the performance of the plant, explaining all production variances on a weekly/monthly basis, as well as participating in proactive measures to reduce variances from standard cost.

Analyzes and models changes in product design, raw materials, overhead, manufacturing methods, etc., for effects on production costs.

Analyze and report manufacturing efficiency variances and determine corrective action requirements. Ensures items are correctly classified, and all reporting is prepared by GAAP



Assists with estimating, tracking, and reporting costs associated with new product development and contract manufacturing partners.

Assists in developing, installing, and maintaining cost accounting methods and procedures.

Carries out with appreciable latitude for actions and decisions all aspects of difficult projects that are broad and require originality and/or ingenuity.

May oversee the completion of projects including planning; assigning, monitoring and reviewing progress and accuracy of work; evaluating results, etc.

May serve as a technical resource to others in the resolution of complex problems, and orient, train, assign, mentor, and review the work of others. Acts as a subject-matter expert in understanding and interpreting accounting principles.

Support plant/corporate Enabler (cost savings) programs toward driving YoY productivity improvements.

Reviews control procedures over accounting and financial activities. Guides to ensure that internal accounting controls are in place to protect company assets. Ensures an adequate system of internal control is maintained, and that general ledger accounts are correctly stated, maintains SOX compliance.

Supports the Plant / Division Controller

May perform other duties as required.

Requirements

Good working knowledge of Generally Accepted Accounting Principles (GAAP).

Good understanding of process standard cost accounting.

Must have a proven record of success as a strategically oriented [financial manager](https://100hires.com/financial-manager-job-description.html) with knowledge of cost accounting, production planning, and operations analysis.

Strong analytical and problem-solving skills with the ability to seek resources as needed.

Collaborative interpersonal skills with the ability to build and maintain effective relationships at all levels of the organization.

Results-oriented focus and approach.

Excellent verbal and written communication skills.

Strong proficiency in Microsoft Office Suite (Word, Excel, Outlook, and Access).

Power BI Experience preferred.

Ability to drive process improvement.

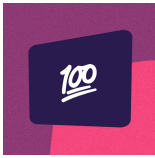
Very strong organizational and business process skills with attention to detail.

Ability to prioritize and work independently on a variety of assignments with minimal supervision.

Ability to accurately determine deadlines.

Must understand process flows and have an above-average understanding of process capabilities within their facilities.

SAP experience preferred



Bachelor's degree in Accounting / Finance and a minimum of 5+ years of direct experience in the field required. [CPA](https://100hires.com/cpa-job-description.html) or CMA is preferred.

Plant Controller 9

Job summary

We have an immediate opening for a Plant Controller.

Responsibilities

Business partner for the site leadership team, providing strategic and tactical guidance and thought leadership

Develop and lead the site finance team and guide site leadership in the development of business skills across the site

Establish, implement, and monitor necessary control systems and processes to ensure the accuracy of results and control over site assets

Manage month-end close, quarterly reviews, and year-end audit process with external auditors

Have a high degree of diplomacy and the ability to deal with and influence all levels of personnel

Experience with transacting in a global marketplace, foreign currency transactions, Percentage of Completion (POC) revenue recognition, project costing/inventory cost accounting

Lead all planning processes (Budget, forecast, strategic plans), including processes to validate key assumptions and deliverables and identification of possible actions to mitigate risks

Lead site initiatives (quality, systems, cost reduction, etc.) as assigned, providing direction to finance and non-finance team members

Develop and monitor reporting systems to provide impactful, timely, and accurate information that drives critical business decisions

Effectively present and communicate results and persuade others

Works on confidential data of major importance, such as profit margins

Requirements

3 year(s): Leadership

5 year(s): Manufacturing

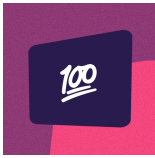
10 year(s): Finance/Accounting

Education: Master or better in Finance

Communication

Dependability

Honesty and integrity



Leadership Skills
Management skills
Professionalism
Problem-solving

Plant Controller 10

Job summary

The [Plant Controller](https://100hires.com/plant-controller-job-description.html) will lead a 3–4 members team to prepare and review financial plans, forecasts, and results. Critical thinking ability to connect issues to help develop sustainable solutions is required. To complete tasks and meet deadlines, the analyst must work independently, with financial systems (SAP/HFM), and build effective working relationships with the manufacturing team and other business partners.

Responsibilities

The [Plant Controller](https://100hires.com/plant-controller-job-description.html) develops and leads systems and processes to support annual profit plans and forecasts. Measures performance against targets; provides actionable variance analysis. Proactively seeks risks and opportunities to improve results through cost reduction (both standard cost and costs not in standard), increased margins, enhance the mix, and effective capital management. The goal is to meet/exceed the plan.

Functions as a business partner with the [Plant Manager](https://100hires.com/plant-manager-job-description.html) to monitor plant operation results of labor productivity, inventory management, and capacity optimization against operating plans and prepare financial reports to measure plant costs and variances to drive the cost down. Lead factory's month-end closing, budgeting, and forecasting cycles and provide related analysis for management review.

Support Operations & Corporate Finance Teams with daily/weekly/monthly operational & financial metrics.

Assist the Engineering/Operations Team with capital projects approval requests.

Find/Manage risks and opportunities to drive profitable sales growth and productivity.

Manage the factory SG&A and Cost of sales budgets and manage teams, providing periodic reporting to department owners.

Analyze and drive inventory to meet the budget. Reduce scrap, slow-moving, and obsolete inventory by providing insightful analysis

Performs special studies and analyzes as needed.

Ensure adherence to Corporate and Divisional accounting/internal control procedures, SOX compliance, and reporting requirements.



Requirements

Bachelor's Degree in accounting or finance.

8-12 years of experience; prefer strong cost accounting, cost-benefit analysis, and end-to-end financial analysis.

Advanced Skills in Microsoft suite, HFM - Hyperion Financial Management preferred.

Strong knowledge of internal controls and US GAAP accounting is required.

Outstanding ability to communicate, motivate, and partner with business operation leaders.

Critical thinking to identify and resolve issues is a must.

Ability to travel up to a potential 5% of the time.

If hired, a candidate is required to be fully vaccinated against Covid-19 no later than his/her start date