



Lifeguard 1

Job summary

Lifeguards are responsible for the supervision and safety of pool users and spectators by educating and promoting habits and attitudes that lead to safe recreation, enforcing safety rules, and appropriately responding to emergencies. Individuals must be able to work both independently and as part of an overall staff team. This position requires the ability to deal courteously and appropriately with the public in a variety of situations. Lifeguards may be required to work special events, evenings, weekends, and split shifts.

Responsibilities

- Enforce rules and policies.
- Respond to all emergency situations.
- Work with other employees to provide safe conditions for the public.
- Report all unsafe situations or conditions to appropriate parties.
- Report all incidents of damages or injuries using appropriate forms. Complete reports accurately and promptly.
- Adhere to blood-borne pathogen training and safety standards.
- Promote good relationships with the public and user groups.
- Provide exceptional customer service to all patrons and staff.
- Attend scheduled staff training.
- Wear the designated uniform as stated in the staff manual.

Requirements

- Current American Red Cross certification in [Lifeguard](https://100hires.com/lifeguard-job-description.html) Training, Community First Aid, and CPR for the Professional Rescuer.
- Ability to follow written and oral instructions.
- Ability to establish and maintain effective relationships with customers and to handle difficult situations using discretion, patience, proper etiquette, and professionalism.
- Excellent interpersonal skills with demonstrated ability to positively interact with a variety of people in a diverse work environment.
- Knowledge of aquatic programs and safety procedures.
- Ability to work independently and as a member of a team.
- Demonstrated punctuality, dependability, and good work attendance.
- Ability to respond to emergencies.
- Maintain a minimum of 20/40 vision. The use of corrective lenses is acceptable.



Ability to perform duties involving physical labor; such as bending, kneeling, standing, reaching, climbing, stooping, squatting, pushing, and twisting.

Ability to perform strenuous activity.

Able to lift 50 pounds.

Must possess [Lifeguard](https://100hires.com/lifeguard-job-description.html) certification from the American Red Cross.

Lifeguard 2

Job summary

This position is responsible for providing lifeguarding duties at the pool. [Lifeguard](https://100hires.com/lifeguard-job-description.html) duties include: monitoring pool safety and swimmers and responding as needed; assisting with water quality monitoring; assisting with clean-up and sanitation of the facilities.

Responsibilities

Perform [Lifeguard](https://100hires.com/lifeguard-job-description.html) and First Aid practices

Operate Pool equipment and pool operations

Perform Water quality monitoring and testing procedures

Requirements

Must be enrolled in school or have a high school diploma or GED

Must be at least 16 years of age.

Must have current Red Cross Lifeguarding and First Aid certificates.

Must demonstrate maturity, good character, and customer service orientation

Must be in good physical condition.

Ability to work outdoors for extended periods

Ability to lift to 50 pounds

Ability to keep accurate time records

Skill in operating pool equipment

Skill in conducting water testing procedures

Skill in First Aid practices and techniques

Skill in communicating effectively with all levels of associates and guests

Lifeguard 3



Job summary

This role's primary responsibility is to perform guard and water rescue duties as well as to follow proper safety procedures in the prevention of injuries and emergencies. This role also assists in the maintenance of the pool and provides excellent customer service to any questions and inquiries from the members and guests.

Responsibilities

Prepares the pool and the pool area for the summer season; including, cleaning the pool, cleaning the pool decks, cleaning and positioning the pool furniture and the [lifeguard](https://100hires.com/lifeguard-job-description.html) equipment, cleaning the bathhouse, and

cleaning the fencing and the flower bed areas.

Observes members and guests as they utilize the pool area and enforces all Club safety rules and regulations.

Follows all safety rules and procedures established for the pool and ensures adherence to these safe work practices and procedures and established policies, rules, and regulations.

Participates in the monitoring of pool water chemicals and the maintenance of the pool and surrounding deck areas including the pool house and gutters.

Provides excellent customer service by responding to members' and guests' inquiries courteously; providing information within the area of assignment; and resolving complaints in an efficient and timely manner.

Requirements

Life-guarding: 1 year (Preferred)

Lifeguarding/First Aid/CPR/AED (Preferred)

Lifeguard 4

Job summary

Lifeguards are responsible for maintaining the safety of all customers, athletes, and lesson children. In the mornings, lifeguards open the pool, during the daytime they clean and help maintain our facility and during the evenings they monitor lessons.

Responsibilities

Must be competent with water safety and lifeguarding skills. -Attend regular staff in-service training.

Monitor all facility activities.

Administer first aid.

Perform water rescues as necessary.



Enforce all pool rules.

Take regular pool chemical readings.

Maintain a clean and safe environment.

Maintain professional appearance.

Requirements

Minimum age 16

Knowledge of pool equipment and basic cleaning

Work effectively with others

Customer service skills

Attention to detail

Arrive to scheduled shifts punctually

Lifeguard 5

Job summary

Water safety is of prime importance for our pool facilities. During family hours, lap swimming, swim lessons, and any pool use, we need certified lifeguards on duty. These lifeguards are responsible for the safety and welfare of our guests as well as the safety and general maintenance of the pool area.

Responsibilities

Provide [lifeguard](https://100hires.com/lifeguard-job-description.html) surveillance and rescue techniques, and assist with tasks including accident prevention and rendering water safety services as necessary.

Ensure the safety and well-being of pool patrons by documenting, observing, and enforcing all pool rules and regulations during swim lessons and Family Hours.

Equipment maintenance and repair.

Requirements

Knowledge of basic water safety techniques.

Adapt to high-volume and high-stress areas.

Maintain composure, even in very difficult situations.

Concentrate for long periods.

Customer service skills.

Make decisions and use judgment in ambiguous situations.

Emergency Response and Preparedness.



Follow directions as communicated in a variety of ways.

Work independently with minimal supervision.

Handle multiple responsibilities simultaneously.

Effectively communicate verbally and in writing.

Lifeguard 6

Job summary

The [Lifeguard](https://100hires.com/lifeguard-job-description.html) is responsible for providing a warm and friendly welcome and ensuring our Guests have a safe and welcoming experience in the pool area. The ideal candidate will have a passion for Guest service and ensure that Guests feel at home. In this highly visible role, you will, like all employees, speak English exclusively with Guests and coworkers while on duty. High school diploma, GED, or equivalent certificate of competency required.

Responsibilities

Observe patrons and enforce the safety rules and regulations of the pool; administer first aid and/or C.P.R. as needed; perform water rescue functions.

Function as a [crew member](https://100hires.com/crew-member-job-description.html) within an emergency plan for the handling of accidents in pool areas.

Know policies, rules, and regulations governing the use of pool facilities.

Respond to public inquiries courteously; provide information within the area of assignment; resolve complaints in an efficient and timely manner.

Assist in maintaining a variety of accident reports and the ability to read, write, understand & communicate in English sufficiently to perform the duties of this position.

Verify your work for accuracy, proper work methods, techniques, and compliance with applicable standards and specifications.

Assume responsibility for maintaining the pool deck, break room, bathrooms, and drains.

Requirements

Assurance of applicable employment standards and rules as outlined in the employment manual and adherence to safe work practices and procedures are required.

Swimming ability is required.

Employees are required to pass a swim test.

Successful completion of certification.



Lifeguard 7

Job summary

We are looking for motivated Lifeguards who will provide pool supervision for individuals and small/large groups regularly while working with a dedicated staff to help members achieve results!

Responsibilities

Completes cleaning sheet assignments and is proactive in maintaining a clean aquatic facility.

Helps set the pool up for aquatic activities, including moving lane lines and aqua equipment.

Ensures the aquatics facility is maintained in a safe environment.

Performs pool chemical test every two hours and makes adjustments as trained.

Creates an enjoyable experience for all members and guests

Interacts and engages members and guests

Scans their whole area of coverage

Is positioned to see all pool areas with [lifeguard](https://100hires.com/lifeguard-job-description.html) tubes on a lap or holding while standing.

Promotes the club and turns in club referrals every month

Enforce rules and regulations safely and fairly.

Is active in promoting swim classes/aquatic programs, and club programs.

Requirements

National [lifeguard](https://100hires.com/lifeguard-job-description.html) certification

Current CPR/AED certification

Current pool operator certification (preferred)

Lifeguard 8

Job summary

Lifeguard is providing supervision and ensures a safe environment at the camp's waterfront activities. Assisting in the management of the physical operation of the waterfront facilities and equipment.

Responsibilities

Safeguards and regulates the conduct of campers



Enforces pool policies, rules, and regulations.

Rescues campers and performs appropriate follow-up procedures, including the proper use of equipment in the performance of first aid.

Assists in the proper maintenance and sanitary upkeep of the pool and pool area.

Provides written reports on all accidents.

Maintains proper updated safety requirements.

Attends in-service training and instructs certain skills to staff.

Conducts camper and staff swimming tests to assess the ability to swim independently and unattended.

Performs work safely by departmental safety procedures.

Operates equipment safely and reports any unsafe work conditions or practices to the supervisor.

May guide less experienced lifeguards during shifts.

Other duties as may be assigned.

Requirements

[Lifeguard](https://100hires.com/lifeguard-job-description.html) Certification.

Ability to work with children and adults with disabilities.

Must be a high school graduate or possess a GED.

Must be 18 years of age.

Current certification in [lifeguard](https://100hires.com/lifeguard-job-description.html) training or equivalent.

Current certification in first aid and CPR.

Prior experience at a waterfront.

Lifeguard 9

Job summary

The [Lifeguard](https://100hires.com/lifeguard-job-description.html) monitors and ensures the safety and well-being of all people in and around the facility's swimming pool.

Responsibilities

Prevent injuries by minimizing or eliminating hazardous situations or behaviors in and around the pool.

Recognize and respond quickly and effectively to all emergencies.

Administer first aid and CPR, including using an AED, and if trained, administer emergency oxygen when needed.

Rescue distressed swimmers when necessary.

Enforce the pool rules in an appropriate, fair, and equitable manner and explain the rationale for the rule(s) when



needed.

Assist people as needed, but without compromising the safety of others using the facility.

May perform various maintenance duties as directed to maintain a clean and safe pool.

Demonstrate a positive, empathetic, and professional attitude towards customers always. When a patient's needs are not met, acknowledge and work to resolve complaints. Recognize that patient safety is a top priority.

Perform other functions and tasks as assigned.

Requirements

High school diploma or equivalent required.

One or more years of previous [lifeguard](https://100hires.com/lifeguard-job-description.html) experience is required.

Must have [Lifeguard](https://100hires.com/lifeguard-job-description.html) Certification from an accredited organization.

CPR and de-escalation/restraint certification required (training available upon hire and offered by facility).

First aid may be required based on state or facility.

Lifeguard 10

Job summary

The position of the [Lifeguard](https://100hires.com/lifeguard-job-description.html) is to provide Members and Guests with a safe and enjoyable aquatic environment.

Responsibilities

To provide a clean, well-maintained, and safe aquatic environment in compliance with both club and public health department standards

To connect Members to other Members through ongoing contact with the Members and promotion of club activities

To properly maintain and monitor the pool environment so it meets all required local health codes and Member needs

To maintain a clean and safe pool environment through proper cleaning and preventative maintenance of aquatic equipment, filter room equipment, heaters, and pool surfaces

To administer aquatic services as set forth by the club, including teaching swim lessons, supervising group swim activities, and helping with other aquatic program activities

Requirements

Minimum of three months' work experience as a Lifeguard



High school diploma or equivalent preferred, but not required

CPR Certification Required

Local candidates only as this position do not offer relocation

Must have flexible hours