



# Home Health Nurse 1

## Job summary

The [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) provides age-appropriate skilled nursing care to patients in their place of residence by agency policy and procedure and state and federal regulations. Teaches the patient/family disease process and self-care needs.

The [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) monitors the physiological state to determine an appropriate level of safety and comfort. Provides services requiring nursing skills by the plan of care. Develops and coordinates the plan of care and provides case management. Performs duties consistent with the nursing practice act.

## Responsibilities

Provides the initial all-system nursing assessment before the provision of care.

Initiates the plan of care and necessary revisions including obtaining written physician orders for changes.

Provides care and services by the plan of care.

Performs assessment/data collection in an ongoing systematic manner, focusing on physiologic, psychosocial, cultural, spiritual, and cognitive status; also nutrition, pain, patient/family education, family involvement, and patient advocacy.

Provides ongoing periodic system assessment of the patient and the patient's equipment needs.

Initiates preventative and rehabilitative nursing procedures (Home Health).

Initiates timely discharges based on goals.

Educates and instructs the patient, the patient's family, or other staff as required.

Counsels the patient and family in meeting nursing and related needs.

Supervises and teaches LVNs and HHAs as required for patient care.

Provides nursing care through all phases of care taking into consideration age and developmental needs.

Documents all care, interventions, and care coordination per law, regulation, and agency policy.

Notifies the patient's attending MD, Podiatrist, and other professional persons and responsible staff of significant changes in the patient's condition promptly.

Assists in coordinating all services provided.

Consult with other health professionals when needed.

## Requirements

Two years applicable [registered nurse](https://100hires.com/registered-nurse-job-description.html) experience within the last five (5) years, as determined by the Employer, of which at least six (6) months must be home health experience within a hospital-based or community-based home health agency.

Graduate from an approved school of professional nursing (AA, Diploma, or BSN).



High School Diploma/GED.

Current license to practice as a Registered Nurse.

Current valid driver's license required.

BLS certificate required.

Knowledge of the nursing process.

Commitment to Service Orientation.

Effective written and oral communication skills (in English).

Good interpersonal skills.

Computer literate preferred.

Experience in automated clinical information systems preferred.

## Home Health Nurse 2

### Job summary

The [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) provides skilled nursing care to patients as directed by the [registered nurse](https://100hires.com/registered-nurse-job-description.html) by the Plan of Care and agency policies.

### Responsibilities

Assists patients in learning appropriate self-care techniques.

Helps to achieve and maintain continuity of patient care by assisting in planning and exchanging information with appropriate staff.

Prepares clinical progress documents and follows patient care plans as developed under the supervision of the [registered nurse](https://100hires.com/registered-nurse-job-description.html) and according to agency policy.

Assists the physician and [registered nurse](https://100hires.com/registered-nurse-job-description.html) in performing specialized procedures for which competency has been established.

Prepares equipment and materials for treatments observing aseptic technique as required.

Keeps abreast of nursing trends and knowledge.

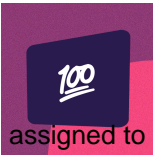
Participates in Patient Care Conferences.

Communicates current health status and needs of patients to the [registered nurse](https://100hires.com/registered-nurse-job-description.html) and other appropriate staff.

Performs other duties as assigned.

### Requirements

Current and unencumbered license to practice as a practical/vocational nurse specific to that state the employee is



assigned to work by the company.

Current CPR certification.

Must be familiar with general use and functions of the computer, such as user names and password concepts; internet; e-mail; navigation of computer desktop, including starting programs, using files, and windows, effectively use navigation buttons and tool bars; ability to self-manage online HR services and online training programs.

## Home Health Nurse 3

### Job summary

We are seeking a [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) that will be under the direction of the Home Health Clinical Supervision and on the order of the physician, is accountable for direct and indirect quality care for patients of all ages, according to the individualized needs of the patient, following the nursing process and by the Nurse Practice Act. Professional development is an integral part of this nursing practice. Position coordinates patient care activities with other members of the health care team in a collegial relationship.

### Responsibilities

Initiate, develop, and update the plan of care by the physician and other health professionals

Teach and counsel the patient and caregivers regarding nursing care and other related problems of the patient in the home

Maintains patient clinical records via computer to meet state, federal, and other regulatory body standards

Manage a caseload of patients as assigned by the supervisor that includes patients requiring a broad spectrum of care, who reside in a variety of environments and a wide geographical area.

Provide quality patient care while meeting productivity standard

Assign, provide written instruction and supervise the Home Health Aides, LPNs, and others providing patient care

Perform procedures and treatments according to accepted department standards

Maintain an adequate knowledge base involving the care of the terminally ill, including pain and symptom management, bereavement, principles of ethical care, hospice philosophy, community resources, Medicare, and reimbursement

Be Responsible to learn and maintain a current knowledge base of payor and department reimbursement requirements and processes, per Home Health policy, works assigned hours including rotating through weekend shifts and after-hours call

Work assigned hours including rotating through weekend shifts and after-hours to call

### Requirements

Current BLS (Basic Life Support for Health Care Provider) or ACLS (Advanced Cardiac Life Support) required within 30 days of hire

Current RN license

Valid driver's license



Driving record consistent with GOP Safe Driving Policy 330 Incident Point Matrix at time of hire

One (1) year Medical/Surgical experience in an acute care setting

Two (2) years experience in acute care or community mental health setting for Mental Health RN work assignment

## Home Health Nurse 4

### Job summary

The [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) is responsible for a scope of care that encompasses all ages from infancy through geriatric. The [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) demonstrates the knowledge and skills necessary to provide patient care that is appropriate to the ages of the patients served.

### Responsibilities

Coordinates interdisciplinary care to patients, which may include nursing, therapy, social work, home care aide, home medical equipment, and home infusion services as needed.

Responsible for decision-making regarding the home health care the patient receives during their episode of care.

Provides patient-centered care, using critical thinking skills to ensure positive patient outcomes.

Responsible for care coordination, appropriate visit pattern utilization, outcome monitoring/management, resource management, and episode management.

### Requirements

Current licensure by the State Board of Nursing in the appropriate state.

Current American Heart Association HealthCare Provider BLS is required before the start date of employment.

Provides own transportation and auto insurance and abides by all laws, rules, and recommendations for safe driving while on duty.

Maintains a valid driver's license.

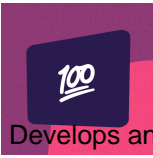
## Home Health Nurse 5

### Job summary

The [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) conducts the admission of the patient when necessary. Obtains a medical history, particularly as it relates to the present condition, from the patient and/or family member(s).

### Responsibilities

As needed perform a comprehensive assessment to include OASIS, evaluation of the home situation to determine what health teaching will be required, and services needed.



Develops and updates the plan of care in consultation with the physician and all clinicians who perform the comprehensive assessments for the client.

Participates in the patient's discharge planning process.

Provides skilled nursing care as needed by the plan of care.

Prepares and presents patient's record at case conference as indicated.

Cooperates with other agencies providing nursing or related services to provide continuity of care and to implement a comprehensive care plan.

Always strives to improve nursing care by attending in-service education, through formal education, attendance at workshops, and conferences, active participation in professional and related organizations, and individual research and reading.

Responsible for the overall clinical record maintenance to include visit note documentation being completed within 24 hours, comprehensive assessments, including OASIS, being completed within 48 hours, medication profile updating timely, orders/plans of care being submitted in a timely, etc.

Maintains confidentiality of patients' private health information.

## Requirements

Graduation from an accredited School of Nursing.

Current license.

Current CPR certification.

One or more years in a home health agency or hospital, home health experience preferred.

Must have reliable transportation and the ability to drive extensively in the geographic area using a personal vehicle.

Must have a valid driver's license and automobile liability insurance acceptable to the company and our insurers.

## Home Health Nurse 6

### Job summary

We have immediate openings for an experienced and energetic [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) that is ready to work!

### Responsibilities

Provides professional nursing care to assigned patients

Assesses patients' physical and emotional status, level of the company, home environment, safety factors, and family support available to assist with care and needs

Provides information on patient rights, reimbursement procedures, and patient/family rights

Assesses and evaluates patient/clients' statuses, reviews and implements

Plan of care reevaluates needs and revises plan of care as necessary



Observes patient changes in condition and communicates/coordinates care with attending physician and clinical management

Initiates and applies appropriate preventative, therapeutic, and rehabilitative nursing procedures and techniques as ordered by the physician

Administers medication and intravenous solutions

Maintains patient clinical records and reports as required

Required documents (We cannot accept expired or illegible documents)

## Requirements

RN or [LPN](https://100hires.com/lpn-job-description.html) License

Physical (within 6 months)

Driver's License/ID

Social Security Card

CPR Card (American Heart Association or Red Cross)

Level 2 Background

HIV/Aids Certificate

## Home Health Nurse 7

### Job summary

We are actively searching for an experienced, well-organized, motivated Home Health Nurse.

### Responsibilities

Performs initial assessment upon admission to Hospice

Admits patients to Hospice service by the accurate entry of patient information, admitting diagnosis, and physician's orders

Develops and implements an individualized, realistic, goal and outcome-focused Plan of Care for each patient and updates the Plan of Care per department guidelines. Plan of care relates to admitting diagnosis and/or to changing needs of the patient

Case manages patient care when assigned to perform Case Management Duties

Must participate in Call rotation

### Requirements

Possesses current license to practice as a registered professional nurse

Current BLS verification



Minimum two years of Hospice nursing experience

One year of acute care experience

Personal vehicle for on-the-job transportation in all road and weather conditions, climate

## Home Health Nurse 8

### Job summary

We are hiring a [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) to join our team.

### Responsibilities

Attend compliance training and adhere to the organization's standards of conduct, policies, and procedures.

Focuses on customer service and continually strives to perform the duties of their job in a manner that will result in optimal patient satisfaction. Assigns other nursing personnel, including LPNs and Aides to assist in the appropriate delivery of services as ordered in the plan of care to the patient. Supervises and teaches other nursing personnel including LPNs and Home Health Aides. Identifies, investigates, and recommends solutions to organizational issues. Identifies any deficits or exceptional performance issues of other nursing personnel, LPNs, and Aides, and recommends solutions. Proven ability to facilitate change.

Coordinates case management activities within a multi-disciplinary health care team to insure appropriate delivery of services to patients. Initiates, coordinates, and insures ongoing communication with the physician and other members of the health care team. Attends and participates in patient care conferences, team meetings, and other related meetings. Provides direct patient care, evaluates outcomes, and adjusts nursing care process as indicated to ensure optimal patient care. Initiates, coordinates, and evaluates patient and family-centered health teaching.

Advises and consults with family and other agency personnel, as appropriate.

Completes documentation including visit assessment, OASIS, 485, and Verbal Orders accurately and promptly on the laptop device or in written documentation while in the patient's home and within the agency's and regulatory standards.

Data syncs (transmits) information same day.

Exercise independent judgment in matters concerning emergent and non-emergent patient care needs and communicate with the physician Participate in on-call coverage rotation for the agency.

### Requirements

Graduate of an accredited school of professional nursing required.

Bachelor's degree preferred.

Minimum of 6 months of nursing experience in an Acute Care Facility or Skilled Care Facility

Automotive Insurance

Basic Life Support (BLS) OR Cardiopulmonary Resuscitation (CPR)



[Registered Nurse](https://100hires.com/registered-nurse-job-description.html) (RN)

Act 33 with renewal

Act 34

OAPSA

## Home Health Nurse 9

### Job summary

We are looking for a [Home Health Nurse](https://100hires.com/home-health-nurse-job-description.html) to join our organization.

### Responsibilities

Ensures quality and safe delivery of services to patients according to the care plan. Uses equipment and supplies safely, effectively, and efficiently.

Consistently utilizes a holistic approach considering physical, psych/social, spiritual, educational, safety, and related criteria appropriate to the age of the patients served in assigned service areas.

Provides patient, family, and/or [caregiver](https://100hires.com/caregiver-job-description.html) education and information pertinent to diagnosis and safety issues.

Maintains accurate and timely documentation of clinical records and time and travel entries.

Integrates and coordinates the care of the at-risk population across the healthcare continuum.

Communicates clinical status and plans, succinctly, and accurately to interdisciplinary home care teams, schedulers, team leaders, and physicians.

Serves as a patient advocate, educator, and a central source of communication for the patient and their support systems, and referral sources.

Conferences with clinical management, physician, and interdisciplinary team to provide high-quality, cost-effective care.

Develops/updates a plan of care appropriate to patient acuity/complexity and specific to the individual needs of the patient.

Care is outcome-oriented and reflects measurable progress and goals toward discharge.

Facilitates advance care planning discussions to ensure appropriate care coordination and high-quality care based on the patient's long-term goals of care.

Delivers quality care consistent with Home Health Conditions of Participation, qualifying home care criteria, payer coverage criteria, and providing visits/treatments consistent with the plan of care.

Conducts clinical review of the record to include multi-disciplinary review, and coordination of care, provided in conjunction with visits and documentation.

Identifies risk for acute hospitalization and proactively prevents adverse events.



Responsible for accurate documentation (ie: care plan within required timelines, care and utilization of resources to achieve quality outcomes, conferences, discharges, billing, coding.)

Documentation reflects understanding and application of qualifying criteria for home care.

Reviews multidisciplinary care provision, conducts own clinical review, and participates in peer audit, as applicable.

Assists in the promotion of services and products.

Performs “on-call” duties and weekend/after-hour visits on a rotational basis as assigned after the orientation period is completed.

Maintains regular and consistent attendance at work.

Behaves in a manner consistent with Mission, Vision, and Values.

Maintains compliance with OSHA, Accreditation Standards, and Risk Management guidelines.

Maintains compliance with Personnel policies and procedures.

Behaves in a manner consistent with all Corporate Compliance policies and procedures.

Performs other duties as requested by the Manager or Supervisor to facilitate smooth and effective operations of the organization.

Employee is responsible for professional communication with all members of the interdisciplinary team and home care operations. This includes but is not limited to responding to email, voicemail, and telephony messages; attending all required staff meetings; communicating with the supervisor and other team members; reviewing all employee communication; and reviewing department newsletters.

## Requirements

Graduate of State Board approved program for Registered Nurses.

RN license.

CPR: Maintain a valid Basic Life Support (BLS) Healthcare Provider Card with Re-certification.

Strong interpersonal skills.

Ability to work as a collaborative team member.

Ability to understand and apply guidelines, policies, and procedures.

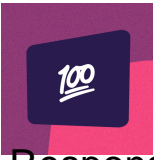
Strong computer skills.

Validly licensed driver with automobile insurance by state and/or organizational requirements.

## Home Health Nurse 10

### Job summary

We are calling a Home Health Nurse. Home Health Nurses will tell you there are significant advantages to caring for individuals and families in their own homes. The home setting is intimate. It helps foster familiarity, sharing, connections, and caring between clients, families, and their nurses.



## Responsibilities

Drive throughout your work day to see patients in private residences, assisted living, and skilled nursing facilities within a designated region.

Assess, plan, implement, and evaluate nursing care for the patient utilizing the interdisciplinary care team.

Demonstrate critical thinking skills, decisive judgment, and the ability to work with minimal supervision.

Utilize software programs for the maintenance of patient records and communication with team members

## Requirements

Graduate of an accredited school of nursing

Current Registered Nursing License

Current Healthcare Provider Cardiopulmonary Resuscitation (CPR) certification

Current driver's license and access to daily use of an insured, reliable vehicle

1 year of nursing experience

Bachelor's Degree in Nursing (BSN)

1-year recent clinical experience in a Medicare-certified Homecare or Hospice agency/facility doing intermittent visits and case management