



Director Of Nursing 1

Job summary

Seeking a caring and compassionate Director of Nursing to oversee all aspects of the Nursing Department. The ideal candidate is energetic and compassionate and dedicated to providing the best possible care to each patient and their family.

Responsibilities

Provide effective nurse management (hiring, development, training, performance feedback that assures utilization of personnel to best meet the needs of the people receiving supports and services).

Provides leadership and direction daily for all departments including Therapy, Dietary, and Activities

Monitors and ensures the highest quality indicators and quality assurance programs are effective to maximizing residents care and services

Manages the integration of Residents Rights in all aspects of their care

Directs and trains facility staff concerning applicable federal, state and local regulations and standards

Facilitate effective communication between management and staff through coaching, training, and counseling

Monitors, evaluates and updates all programs, policies, and procedures to comply with governing entities to enable the highest level of care

Requirements

PA – RN License

Must have at least 5 years in Long Term Care experience

Must have excellent communication skills and an established success rate of strong leadership skills.

Excellent communicator with a positive and energetic personality

3 - 5 years experience as a Nurse Leader in Long Term Care / Sub Acute setting

Director Of Nursing 2

Job summary

As the Director of Nursing, you will be responsible to direct, supervise, and coordinate functions and activities. You will consult and advise the [Executive Director](https://100hires.com/executive-director-job-description.html) on problems relating to the operation of the facility. You will recommend changes in policy, facilities, equipment, and programs to achieve the facility's objectives.



Responsibilities

Plan, organize, develop, and direct the overall operation of our Nursing Services Department by current regulations, and as may be directed by the Administrator and the Medical Director, to provide appropriate care

Operate the nursing department by the organization's established guidelines, and in compliance with federal, state, and local regulations

Direct, evaluate and supervise patient care as necessary

Manage the nursing department's annual budget

Possess the ability to educate, lead, mentor, and supervise department associates

Requirements

BSN required, Master's preferred

Current PA RN License

3-5 years of management experience in long-term care in a similar-sized facility

Excellent knowledge of PA state and CMS requirements

Experienced with annual surveys and implementing plans of correction

Experience with QAPI

Collaborative style of management desired

Director Of Nursing 3

Job summary

The Director of Nursing assumes responsibility and accountability for the delivery of nursing services in the community. In collaboration with the community Executive Director, allocates department resources efficiently and economically to enable each resident to attain or maintain the highest practical physical, mental, and psychosocial well-being.

Collaborates with other departments, medical professionals, consultants, and organizations, including government agencies and advocacy groups, to develop, support, and coordinate resident care, and related administrative functions, and to represent the interests of the community.

The Director of Nursing is directly responsible to the [Executive Director](https://100hires.com/executive-director-job-description.html) at the community level for the overall coordination and execution of nursing services and for monitoring and evaluating the outcomes of nursing care. The Director of Nursing is indirectly responsible to their Regional Nurse Manager.

Responsibilities

Ensures delivery of compassionate quality care and nursing supervision as evidenced by adequate services and staff coverage in the community. Participates in the recruitment and hiring of nursing personnel.



Ensures timely completion of resident assessments and service plans at pre-admission, admission, 30 days, annually, and with the change of condition or at intervals specified by State regulations.

Ensures that nursing practice in the community reflects skill in resident assessment, critical thinking, and nursing interventions.

Evaluate whether the community can meet each resident's clinical needs, which includes a potential new admission to the facility, a current resident, or the transfer of a resident from the community.

Develops and implements an organized nursing system for the delivery of care and services by coordinating nursing services with other services and departments; i.e. maintenance, pharmacy, dietary, housekeeping, laundry, activities, etc.

Promotes establishes and maintains customer relationships with residents, families, staff, community, and other professionals. Markets the community through tours and collaboration with special events, health fairs, and speaking engagements with local civic groups.

Knowledgeable of state and other applicable regulations and demonstrates the ability to implement and maintain compliance with these regulations governing the community, residential care, and any applicable reimbursement.

Communicates and interprets policies and procedures to nursing staff, and monitors staff practices and implementation.

Evaluates the work performance of all nursing personnel and be responsible for any disciplinary actions of nursing personnel.

Requirements

Knowledge of current state laws and regulations that apply to the practice of nursing in an assisted living setting.

Has strong organizational and time management skills and the ability to prioritize responsibilities.

Demonstrates leadership skills in principles of team building, motivating others, and conflict management/resolution.

Basic knowledge of computer software and programs required, minimum working knowledge of Microsoft Outlook and Word.

Able to work primarily day hours with occasional varying hours.

Able to share with other nurses, "call" time regarding resident care needs.

Current, active registered nursing license in the state the community is located in.

Maintain CPR and First Aid Certification per state regulations.

Meet annual continuing education hours required for a nursing license if applicable.

Experience in a long-term care or assisted living environment is preferred.

Director Of Nursing 4

Job summary



The Director of Nursing assists with ensuring the health and well-being of our residents by being responsible for overall nurse staffing, staff training and development, and management of personnel in the Nursing Services Department of a residential health care facility; quality of nursing care assessment, planning, documentation and provision of services to residents; coordination of medical and pharmaceutical services in cooperation with the Medical Director, Pharmacy Consultant, and Major Vendor Pharmacy; proper placement for the care of residents, determined in cooperation with facility staff and Attending Physician; coordination of inter-disciplinary health care services for residents that are provided by facility staff, other service providers, and consultants and participation and promotion of Quality Management activities and programs for ongoing improvement in nursing services to the facility.

Responsibilities

Handle direct orientation and job training of the Assistant Director Nursing Services/Day Supervisor, Head Nurse, Evening Supervisor, Night Supervisor, Medical Records Assistant, and Clinical Instructor.

Hire and terminate the employment of department staff, and discipline all personnel in the Nursing Services Department as necessary; conduct Exit Interviews with department staff who have worked at the facility for at least six months.

Oversee the development and planning of orientation and training programs for all department staff in cooperation with the [Assistant Director of Nursing](https://100hires.com/assistant-director-of-nursing-job-description.html) Services/Day Supervisor, In-service Coordinator, Administrator, and Board President.

Develop ongoing in-service training programs for nursing and other facility staff in cooperation with the Assistant Director of Nursing Services/Day Supervisor, and Administrative Services Department staff.

Review and process personnel information including job performance evaluations, status change requests, time sheets, leave of absence requests, etc.

Remain aware of staff disciplinary actions taken by supervisory staff, and assist with discipline, upon request.

Requirements

Credentials of a Registered Professional Nurse with a current State license required.

Bachelor's degree in nursing or administration preferred.

At least two years of supervisory nursing experience and additional training and experience commensurate with the size of the facility and the responsibilities of the position required.

Geriatric nursing training preferred.

Ability to communicate well verbally and in writing, utilize creative problem-solving and handle problems diplomatically required.

Exhibits characteristics of effective managerial leadership skills. Credentials of a Registered Professional Nurse with a current State license required.

Bachelor's degree in nursing or administration preferred.

At least two years of supervisory nursing experience and additional training and experience commensurate with the size of the facility and responsibilities of the position required.



Director Of Nursing 5

Job summary

We are seeking a qualified candidate to be our Director Of Nursing. This Director of Nursing will be responsible for the administrative decision-making processes directly relating to the Licensed Nursing Program.

Responsibilities

Prepare for site visits from accrediting agencies

Academic planning and program evaluation

Student Record Administration, Advisement and Retention

Prepare reports for the institutional accrediting agency.

Curriculum management inclusive of distance learning

Clinical site development

Maintain & Cultivate Strong working relationships with federal, state, and local constituencies, accrediting bodies, nursing boards, clinical site personnel & students.

Requirements

Hold a current license as a Registered Nurse

Hold a baccalaureate degree from an approved school (Master's degree preferred)

Have a minimum of three years experience as a registered nurse; one year shall be in teaching or clinical supervision, or a combination thereof, in a state-approved, registered nursing or vocational or practical nursing school within the last five years; or a minimum of three years experience in nursing administration or nursing education within the last five years

Have completed a course or courses offered by an accredited school with instruction in administration, teaching, and curriculum development.

Director Of Nursing 6

Job summary

We are in search of an experienced Director Of Nursing that will share our company and patient values and be a positive leader to the team!

Responsibilities



Direct and manage office clinical activities. Including but not limited to patient assessments, management of care plans, oversee all patient issues from areas of concern to resolutions resulting in superior service. Implement, coordinate, maintain, and evaluate all levels of patient care.

Will operate according to the policies and procedures of the company and the standards of licensing, credentialing, and funding authorities under which the company operates.

Ensure quality service. This position is responsible for maintaining the quality and adequacy of nursing practice; ensure proper communication between clinical staff, patients, referral sources, and payers. Discuss operational issues; update staff on new or changed regulations and review records and documentation to ensure regulatory and in-house compliance.

Exercises clinical judgment in applying professional knowledge in solving nursing problems within the company policies and practices.

Must be willing to direct and participate in agency objectives to improve relations with patients, community, and referral sources. This may include but is not limited to participation in health fairs, conventions, and sales call to referral sources if needed.

Provide backup support for all staff which may include: conducting start-of-care visits, routine nursing visits, nursing assessments, discharge visits, and client visits ensuring quality and services.

Requirements

Valid and non-restrictive RN License

ADN, BSN-prepared nursing professional is required

Minimum of two years previous experience in home healthcare is required

Minimum of five years of Nurse Management experience in home health is required - Current work history with the employer must be a minimum of five years

Knowledge of Federal and State Regulations is required

Full working knowledge of Medicare, Medicaid, OASIS, PPS, and daily operations of home care agency

Excellent Computer Skills

Director Of Nursing 7

Job summary

We are looking for an experienced Director Of Nursing to organize and oversee all nursing operations of the facility. You will create a collaborative and efficient workplace with attention to quality standards and policies. A Director Of Nursing should have once been a hard-working and compassionate [registered nurse](https://100hires.com/registered-nurse-job-description.html) who steadily developed managerial and administrative skills. Being efficient, dedicated, a good listener and a problem-solver are what will open our door for you. The goal is to foster an excellent environment that will support everyone in working to the benefit of the



facility and patients alike.

Responsibilities

- Direct, oversee and evaluate all nursing personnel
- Guide staffing procedures
- Set objectives and long-term goals for the nursing department
- Organize and coordinate admission, nursing, and patient care procedures
- Develop and enforce policies aiming for legal compliance and high-quality standards
- Control budgets and monitor expenditures
- Resolve issues and deficiencies when needed
- Manage record-keeping procedures
- Collaborate with other departments and professionals to streamline operations
- Report to upper management

Requirements

- Understanding of basic budgeting and financial reporting
- Great knowledge of legal regulations and best practices in healthcare
- Willingness to keep abreast of changing standards in nursing administration
- Excellent ability to lead and develop personnel
- Great communication and people skills
- Outstanding organizational and stress management skills
- Aptitude in problem-solving
- Degree in Nursing
- Valid nursing and CPR certification

Director Of Nursing 8

Job summary

The primary purpose of the Director of Nursing position is to plan, organize, develop, and direct the overall operation of the Nursing Department by local, state, and federal guidelines and regulations. The Director Of Nursing is charged with the responsibility to ensure the quality of care is delivered consistently to the resident population.

Responsibilities

- Provide personal care to residents in a manner conducive to their safety and comfort consistent with Company Clinical Policies and Procedures as well as state/federal guidelines and regulations.



Initiates the development and implementation of policies and procedures that govern the nursing staff in collaboration with appropriate services.

Responsible for the provision of nursing services 24 hours a day, seven days a week.

Establish and maintain job specification and descriptions for nursing staff.

Address and support cultural practices as long as such practices do not harm others or interfere with the planned course of medical therapy.

Recommend modifications, additions, or deletions to nursing staffing plans to ensure reasonable hours and acceptable working conditions to provide optimal resident care coverage.

Assure that each resident's accident or incident is fully documented and reported by Company Clinical Policies and Procedures and state/federal guidelines and regulations.

Represent nursing staff on various committees, Infection Prevention and Control, Pain Management, Performance Improvement, and Quality Assurance.

Make rounds to all nursing units daily.

Participate in performance improvement functions by collecting and verifying data, as needed.

Consult other departments, as appropriate, to provide for an interdisciplinary approach to the resident's needs.

Requirements

Graduate of an accredited school of nursing

Current State RN Licensure required

RN, 5 yrs Nursing management experience required

Valid CPR Certification

Must have strong leadership skills.

Must be willing to undergo a background check, by local law/regulation

Director Of Nursing 9

Job summary

The Director of Nursing is responsible for ensuring adequate training of staff, adequate care planning for clients, and ensuring appropriate protocols are in place for the safety, health, and well-being of clients and compliance with state requirements. This role supervises all nursing and direct care staff.

Responsibilities

Provides guidance and counseling to staffing, caregiving, and clinical team to assist them in continually improving all aspects of services, provided through organization personnel

Supports site leadership of staff that creates employees and clients for life



Leads and manages in alignment with company strategy tools and expectations

Assists in establishing, implementing, and evaluating goals and objectives for care that meet and promote the standards of quality and contribute to the total organization and philosophy

Demonstrates Self-Awareness, Self-Management, Situational Leadership

Adheres to all performance, confidentiality, and professional standards

Assists with orientation of new personnel

Ensures smooth delivery of all services and resources

Troubleshoots and responds to service opportunities, issues, or questions

Contributes new ideas for efficiency and improved systems

Requirements

Current RN license required; BSN preferred.

Knowledge of state/federal licensing statutes and regulation

Ability to analyze complex problem situations and make decisions that produce positive results

Excellent written and oral communication skills

Good organizational skills; ability to work independently

Ability to promote and maintain a positive attitude and encourage others to do the same

Ability to manage several concurrent assignments and prioritize a workload accordingly

Ability to lead diverse teams; adjust styles

Director Of Nursing 10

Job summary

We are seeking a Director Of Nursing.

Responsibilities

Oversee nursing personnel

Develop and implement resident care services

Perform administrative duties such as preparing reports, implementing a budget, scheduling, etc.

Ensuring staff is following proper nursing procedures, laws & work standards

Good written & oral communication skills

Requirements

Current Nursing License



- Long-Term Care Experience
- Supervisory/Management Skills
- Knowledge of State & Federal Guidelines